

# **Quad/Graphics Reports First Quarter 2018 Results**

# Results In-Line with Expectations; Reaffirms 2018 Guidance

SUSSEX, WI, May 1, 2018 — Quad/Graphics, Inc. (NYSE: QUAD) ("Quad/Graphics" or the "Company") today reported first quarter 2018 results. For full financial results, please see the accompanying information.

### **Financial Highlights**

- Delivered net sales of \$968 million and a net loss of \$3.5 million, or a \$0.07 diluted loss per share.
- Increased Non-GAAP Adjusted Diluted Earnings Per Share by 12% to \$0.58.
- Achieved Non-GAAP Adjusted EBITDA and Margin of \$111 million and 11.4%, respectively.
- Increased ownership to a majority interest in Rise Interactive, an award-winning digital marketing agency.
- Continues to successfully integrate Ivie & Associates, a leading marketing services provider.
- Declares quarterly dividend of \$0.30 per share.

"Our results for the first quarter of 2018 were in-line with our expectations as we continue to transform our company as part of Quad 3.0," said Joel Quadracci, Quad/Graphics Chairman, President & Chief Executive Officer. "As a marketing solutions provider, we address our clients' marketing challenges and solve their unique problems through a comprehensive offering. Our recent acquisition of Ivie & Associates and additional investment in Rise Interactive continue to accelerate our transformation, creating a powerful integrated marketing platform. Not only are we able to fulfill traditional agency roles, but we also provide integrated marketing execution across channels. In this way, we deliver increased value, helping our clients reduce complexity while improving process efficiencies and marketing spend effectiveness."

Quadracci added: "To fuel our Quad 3.0 transformation, we have a strong and engaged workforce, backed by state-of-the-art technology that continues to drive productivity improvements to generate the earnings and cash flow necessary to further advance our value-creating transformation. Our goal, as always, is to remain the high-quality, low-cost producer across the continuum – from traditional print to multichannel execution."

### **Summary Results**

Net sales for the first quarter ended March 31, 2018, were \$968 million, representing a 3.1% decrease as compared to 2017. Organic sales declined 5.1% due to ongoing print industry volume and pricing pressures after excluding acquisitions (2.0% impact), pass-through paper sales (-0.2% impact) and foreign exchange (0.2% impact), and is consistent with previous guidance. The Company incurred a net loss of \$3.5 million, or \$0.07 per share, for the three months ended March 31, 2018, which included a special \$22 million non-cash employee stock ownership plan contribution as part of the benefit of tax reform. Excluding the special contribution and restructuring charges, Non-GAAP Adjusted Diluted Earnings Per Share for the first quarter of 2018 improved 12% to \$0.58 compared to \$0.52 in the first quarter of 2017. First quarter 2018 Non-GAAP Adjusted EBITDA was \$111 million compared to \$11.9% in 2017.

Net cash provided by operating activities was \$2 million for the first quarter 2018, compared to \$63 million in the first quarter of 2017, and Free Cash Flow decreased \$62 million to a negative \$22 million. These variances were primarily due to expected timing differences in 2018 versus 2017 for cash generated from working capital, which will be weighted more towards the fourth quarter. As a reminder, the Company generates the majority of its Free Cash Flow in the second half of the year.

"Our first quarter results were as expected and we remain on track with our 2018 guidance," said Dave Honan, Quad/Graphics Executive Vice President & Chief Financial Officer. "We ended the first quarter of 2018 with a Debt Leverage Ratio of 2.28x, which includes the impact from the Ivie and Rise investments. Our leverage continues to be well within our long-term targeted range of 2.0x to 2.5x. We believe the strength of our balance sheet gives us the ability to balance our use of capital and provide sufficient opportunity for investment in our Quad 3.0 transformation"

Quad/Graphics' next quarterly dividend of \$0.30 per share will be payable on June 8, 2018, to shareholders of record as of May 21, 2018.

### **Quarterly Conference Call**

Quad/Graphics (NYSE: QUAD) will hold a conference call at 10 a.m. ET on Wednesday, May 2, to discuss first quarter 2018 results. The call will be hosted by Joel Quadracci, Quad/Graphics Chairman, President & Chief Executive Officer, and Dave Honan, Quad/Graphics Executive Vice President & Chief Financial Officer. The full earnings release and slide presentation will be concurrently available on the Investors section of Quad/Graphics' website at <a href="http://investors.qg.com">http://investors.qg.com</a>.

Participants can pre-register for the webcast by navigating to <a href="http://dpregister.com/10118254">http://dpregister.com/10118254</a>. Participants will be given a unique PIN to gain immediate access to the call on May 3, bypassing the live operator. Participants may pre-register at any time, including up to and after the call start time.

Alternatively, participants without internet access may dial in on the day of the call as follows:

U.S. Toll-Free: 1-877-328-5508
International Toll: 1-412-317-5424

Telephone playback will be available shortly after the conference call ends, accessible as follows:

U.S. Toll-Free: 1-877-344-7529
International Toll: 1-412-317-0088
Replay Access Code: 10118254

The playback will be available until June 2, 2018.

#### **Forward-Looking Statements**

This press release contains certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include statements regarding, among other things, our current expectations about the Company's future results, financial condition, revenue, earnings, free cash flow, margins, objectives, goals, strategies, beliefs, intentions, plans, estimates, prospects, projections and outlook of the Company and can generally be identified by the use of words or phrases such as "may," "will," "expect," "intend," "estimate," "anticipate," "plan," "foresee," "project," "believe," "continue" or the negatives of these terms, variations on them and other similar expressions. These forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause actual results to be materially different from those expressed in or implied by such forward-looking statements. Forward-looking statements are based largely on the Company's expectations and judgments and are subject to a number of risks and uncertainties, many of which are unforeseeable and beyond our control.

The factors that could cause actual results to materially differ include, among others: the impact of decreasing demand for printed materials and significant overcapacity in the highly competitive commercial printing industry creates downward pricing pressures and potential underutilization of assets; the impact of electronic media and similar technological changes, including digital substitution by consumers; the inability of the Company to reduce costs and improve operating efficiency rapidly enough to meet market conditions; the impact of changing future economic conditions; the failure of clients to perform under contracts or to renew contracts with clients on favorable terms or at all; the impact of increased business complexity as a result of the Company's transformation into a marketing services provider; the impact of regulatory matters and legislative developments or changes in laws, including changes in cyber-security, privacy and environmental laws; the impact of fluctuations in costs (including labor and labor-related costs, energy costs, freight rates and raw materials) and the impact of fluctuations in the availability of raw materials; the failure to attract and retain qualified production personnel; the impact of changes in postal rates, service levels or regulations; the fragility and decline in overall distribution channels, including newspaper distribution channels; the failure to successfully identify, manage, complete and integrate acquisitions and investments; the impact of risks associated with the operations outside of the United States, including costs incurred or reputational damage suffered due to improper conduct of its employees, contractors or agents; significant capital expenditures may be needed to maintain the Company's platform and processes and to remain technologically and economically competitive; the impact of the various restrictive covenants in the Company's debt facilities on the Company's ability to operate its business; the impact on the holders of Quad/Graphics class A common stock of a limited active market for such shares and the inability to independently elect directors or control decisions due to the voting power of the class B common stock; the impact of an other than temporary decline in operating results and enterprise value that could lead to non-cash impairment charges due to the impairment of property, plant and equipment and other intangible assets; and the other risk factors identified in the Company's most recent Annual Report on Form 10-K, as such may be amended or supplemented by subsequent Quarterly Reports on Form 10-O or other reports filed with the Securities and Exchange Commission.

Except to the extent required by the federal securities laws, the Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

### **Non-GAAP Financial Measures**

This press release contains financial measures not prepared in accordance with generally accepted accounting principles (referred to as Non-GAAP), specifically Adjusted EBITDA, Adjusted EBITDA Margin, Free Cash Flow, Debt Leverage Ratio and Adjusted Diluted Earnings Per Share. Adjusted EBITDA is defined as net earnings (loss) excluding interest expense, income tax expense (benefit), depreciation and amortization, restructuring, impairment and transaction-related charges, net pension income, employee stock ownership plan contribution, loss (gain) on debt extinguishment, and equity in (earnings) loss of unconsolidated entity. Adjusted EBITDA Margin is defined as Adjusted EBITDA divided by net sales. Free Cash Flow is defined as net cash provided by operating activities less purchases of property, plant and equipment. Debt Leverage Ratio is defined as total debt and capital lease obligations divided by the last twelve months of Adjusted EBITDA. Adjusted Diluted Earnings Per Share is defined as net earnings (loss) excluding restructuring, impairment and transaction-related charges, employee stock ownership plan contribution, loss (gain) on debt extinguishment, equity in (earnings) loss of unconsolidated entity, discrete income tax items and net (earnings) loss attributable to non-controlling interests, divided by diluted weighted average number of common shares outstanding.

The Company believes that these Non-GAAP measures, when presented in conjunction with comparable GAAP measures, provide additional information for evaluating Quad/Graphics' performance and are important measures by which Quad/Graphics' management assesses the profitability and liquidity of its business. These Non-GAAP measures should be considered in addition to, not as a substitute for or superior to, net earnings (loss) as a measure of operating performance or to cash flows provided by operating activities as a measure of liquidity. These Non-GAAP measures may be different than Non-GAAP financial measures used by other companies. Reconciliation to the GAAP equivalent of these Non-GAAP measures are contained in tabular form on the attached unaudited financial statements.

### **About Quad/Graphics**

Quad/Graphics (NYSE:QUAD) is a leading marketing solutions provider. The Company leverages its strong print foundation as part of a much larger, robust integrated marketing services platform that helps marketers and content creators improve the efficiency and effectiveness of their marketing spend across offline and online media channels. With a consultative approach, worldwide capabilities, leading-edge technology and single-source simplicity, Quad/Graphics has the resources and knowledge to help a wide variety of clients in multiple vertical industries, including retail, publishing and healthcare. Quad/Graphics provides a diverse range of digital and print and related products, services and solutions from multiple locations throughout North America, South America and Europe, and strategic partnerships in Asia and other parts of the world. For additional information visit <a href="https://www.QG.com">www.QG.com</a>.

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# CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

For the Three Months Ended March 31, 2018 and 2017 (in millions, except per share data) (UNAUDITED)

	Thr	ee Months E	Ended March 31,		
		2018	2017		
Net sales	\$	967.5	\$	998.6	
Cost of sales		792.4		781.1	
Selling, general and administrative expenses		86.9		98.6	
Depreciation and amortization		56.2		58.7	
Restructuring, impairment and transaction-related charges		24.9		9.2	
Total operating expenses		960.4		947.6	
Operating income	\$	7.1	\$	51.0	
Interest expense		17.3		18.2	
Net pension income		(3.1)		(2.6)	
Loss on debt extinguishment				2.6	
Earnings (loss) before income taxes and equity in (earnings) loss of unconsolidated entity		(7.1)		32.8	
Income tax (benefit) expense		(3.3)		6.7	
Earnings (loss) before equity in (earnings) loss of unconsolidated entity		(3.8)		26.1	
Equity in (earnings) loss of unconsolidated entity		(0.3)		0.7	
Net earnings (loss)		(3.5)		25.4	
Net (earnings) loss attributable to noncontrolling interests				_	
Net earnings (loss) attributable to Quad/Graphics common shareholders	\$	(3.5)	\$	25.4	
Earnings (loss) per share attributable to Quad/Graphics common shareholders					
Basic	\$	(0.07)	\$	0.52	
Diluted	\$	(0.07)		0.49	
Weighted average number of common shares outstanding					
Basic		50.1		49.1	
Diluted		50.1		51.5	

# CONDENSED CONSOLIDATED BALANCE SHEETS

As of March 31, 2018 and December 31, 2017 (in millions) (UNAUDITED)

	M	March 31, 2018		December 31, 2017	
ASSETS					
Cash and cash equivalents	\$	30.2	\$	64.4	
Receivables, less allowances for doubtful accounts		531.3		552.5	
Inventories		269.2		246.5	
Prepaid expenses and other current assets		55.4		45.1	
Total current assets		886.1		908.5	
Property, plant and equipment—net		1,351.9		1,377.6	
Goodwill		88.0		_	
Other intangible assets—net		116.6		43.4	
Equity method investment in unconsolidated entity		3.9		3.6	
Other long-term assets		96.4		119.3	
Total assets	\$	2,542.9	\$	2,452.4	
LIABILITIES AND SHAREHOLDERS' EQUITY					
Accounts payable	\$	388.6	\$	381.6	
Accrued liabilities		283.2		316.7	
Short-term debt and current portion of long-term debt		43.5		42.0	
Current portion of capital lease obligations		5.7		5.6	
Total current liabilities		721.0		745.9	
Long-term debt		970.3		903.5	
Capital lease obligations		13.3		13.7	
Deferred income taxes		44.7		41.9	
Other long-term liabilities		224.9		225.0	
Total liabilities		1,974.2		1,930.0	
Shareholders' equity					
Preferred stock		_		_	
Common stock		1.4		1.4	
Additional paid-in capital		850.4		861.1	
Treasury stock, at cost		(17.9)		(52.8)	
Accumulated deficit		(176.4)		(162.9)	
Accumulated other comprehensive loss		(118.8)		(124.4)	
Quad/Graphics' shareholders' equity		538.7		522.4	
Noncontrolling interests		30.0		_	
Total shareholders' equity and noncontrolling interests		568.7		522.4	
Total liabilities and shareholders' equity	\$	2,542.9	\$	2,452.4	

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Three Months Ended March 31, 2018 and 2017 (in millions) (UNAUDITED)

	Three Months Er		nded March 31,	
	-	2018	2017	
OPERATING ACTIVITIES				
Net earnings (loss)	\$	(3.5)	\$	25.4
Adjustments to reconcile net earnings (loss) to net cash provided by operating activities:				
Depreciation and amortization		56.2		58.7
Employee stock ownership plan contribution		22.3		_
Impairment charges		7.9		0.4
Loss on debt extinguishment		_		2.6
Stock-based compensation		5.4		6.0
Gain from a property insurance claim		(17.2)		_
Gain on sale or disposal of property, plant and equipment		(2.2)		(3.7)
Deferred income taxes		0.9		3.2
Other non-cash adjustments to net earnings (loss)		0.6		1.6
Changes in operating assets and liabilities—net of acquisitions		(68.2)		(30.9)
Net cash provided by operating activities		2.2		63.3
INVESTING ACTIVITIES				
Purchases of property, plant and equipment		(24.2)		(23.4)
Proceeds from the sale of property, plant and equipment		4.3		10.8
Proceeds from property insurance claims		13.4		3.0
Loan to an unconsolidated entity		_		(5.0)
Acquisition of businesses—net of cash acquired		(73.9)		_
Net cash used in investing activities		(80.4)		(14.6)
FINANCING ACTIVITIES				
Proceeds from issuance of long-term debt		_		375.0
Payments of long-term debt		(5.0)		(384.0)
Payments of capital lease obligations		(1.6)		(2.1)
Borrowings on revolving credit facilities		245.5		67.0
Payments on revolving credit facilities		(174.0)		(83.8)
Payments of debt issuance costs and financing fees		_		(4.6)
Proceeds from stock options exercised		4.0		1.3
Equity awards redeemed to pay employees' tax obligations		(7.5)		(5.9)
Payment of cash dividends		(17.2)		(16.8)
Other financing activities		(17. <b>2</b> )		(4.1)
Net cash provided by (used in) financing activities		44.2		(58.0)
Effect of exchange rates on cash and cash equivalents		(0.2)		0.4
Net decrease in cash and cash equivalents		(34.2)		(8.9)
Cash and cash equivalents at beginning of period		64.4		19.2
Cash and cash equivalents at end of period	\$	30.2	\$	10.3

### SEGMENT FINANCIAL INFORMATION

For the Three Months Ended March 31, 2018 and 2017 (in millions) (UNAUDITED)

	Net Sales		Operating Income (Loss)	I	Restructuring, mpairment and insaction-Related Charges <sup>(1)</sup>
Three months ended March 31, 2018			_		
United States Print and Related Services	\$ 867.8	\$	20.3	\$	20.4
International	99.7		5.7		1.0
Total operating segments	967.5		26.0		21.4
Corporate	<u> </u>		(18.9)		3.5
Total	\$ 967.5	\$	7.1	\$	24.9
Three months ended March 31, 2017					
United States Print and Related Services	\$ 902.2	\$	62.5	\$	7.1
International	96.4		4.8		1.0
Total operating segments	998.6		67.3		8.1
Corporate	_		(16.3)		1.1
Total	\$ 998.6	\$	51.0	\$	9.2

<sup>(1)</sup> Restructuring, impairment and transaction-related charges are included within operating income (loss).

### RECONCILIATION OF GAAP TO NON-GAAP MEASURES

#### EBITDA, EBITDA MARGIN, ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN

For the Three Months Ended March 31, 2018 and 2017 (in millions, except margin data)

(UNAUDITED)

Three Months Ended March 31,

	,			
		2018		2017
Net earnings (loss)	\$	(3.5)	\$	25.4
Interest expense		17.3		18.2
Income tax (benefit) expense		(3.3)		6.7
Depreciation and amortization		56.2		58.7
EBITDA (Non-GAAP)	\$	66.7	\$	109.0
EBITDA Margin (Non-GAAP)		6.9 %		10.9 %
Restructuring, impairment and transaction-related charges (1)		24.9		9.2
Net pension income (2)		(3.1)		(2.6)
Employee stock ownership plan contribution (3)		22.3		_
Loss on debt extinguishment (4)		_		2.6
Equity in (earnings) loss of unconsolidated entity (5)		(0.3)		0.7
Adjusted EBITDA (Non-GAAP)	\$	110.5	\$	118.9
Adjusted EBITDA Margin (Non-GAAP)		11.4%		11.9%

<sup>(1)</sup> Operating results for the three months ended March 31, 2018 and 2017, were affected by the following restructuring, impairment and transaction-related charges:

	Th	Three Months Ended March			
		2018		2017	
Employee termination charges (a)	\$	10.6	\$	2.9	
Impairment charges (b)		7.9		0.4	
Transaction-related charges (c)		0.7		0.8	
Integration costs (d)		0.1		_	
Other restructuring charges (e)		5.6		5.1	
Restructuring, impairment and transaction-related charges	\$	24.9	\$	9.2	

<sup>(</sup>a) Employee termination charges were related to workforce reductions through facility consolidations and separation programs.

<sup>(</sup>b) Impairment charges were for certain property, plant and equipment no longer being utilized in production as a result of facility consolidations.

<sup>(</sup>c) Transaction-related charges consisted of professional service fees related to business acquisition and divestiture activities.

<sup>(</sup>d) Integration costs were primarily costs related to the integration of acquired companies.

<sup>(</sup>e) Other restructuring charges were primarily from costs to maintain and exit closed facilities, as well as lease exit charges,.

Due to a change in United States GAAP that requires pension income to be excluded from operating income, the Company will report Adjusted EBITDA excluding net pension income. This change is reflected in both periods presented.

<sup>(3)</sup> The Company made a \$22.3 million non-cash contribution to the Company's employee stock ownership plan during the three months ended March 31, 2018

<sup>(4)</sup> The \$2.6 million loss on debt extinguishment recorded during the three months ended March 31, 2017, relates to the second amendment to the Company's April 28, 2014 Senior Secured Credit Facility, completed on February 10, 2017.

The equity in (earnings) loss of unconsolidated entity includes the results of operations for an investment in an entity where Quad/Graphics has the ability to exert significant influence, but not control, which is accounted for using the equity method of accounting.

## RECONCILIATION OF GAAP TO NON-GAAP MEASURES

#### FREE CASH FLOW

For the Three Months Ended March 31, 2018 and 2017 (in millions) (UNAUDITED)

	Three Months Ended March 3			
		2018		2017
Net cash provided by operating activities	\$	2.2	\$	63.3
Less: purchases of property, plant and equipment		(24.2)		(23.4)
Free Cash Flow (Non-GAAP)	\$	(22.0)	\$	39.9

## RECONCILIATION OF GAAP TO NON-GAAP MEASURES

#### DEBT LEVERAGE RATIO

As of March 31, 2018 and December 31, 2017 (in millions, except ratio) (UNAUDITED)

	March 31, 2018			ember 31, 2017
Total debt and capital lease obligations on the condensed consolidated balance sheets	\$	1,032.8	\$	964.8
Divided by:				
Trailing twelve months Adjusted EBITDA for Quad/Graphics (Non-GAAP) (1)	\$	439.8	\$	448.2
Pro forma Adjusted EBITDA for Ivie & Associates (Non-GAAP) (2)		14.1		_
Trailing twelve months Adjusted EBITDA (Non-GAAP)	\$	453.9	\$	448.2
Debt Leverage Ratio (Non-GAAP)		2.28x		2.15x

<sup>(1)</sup> The calculation of Adjusted EBITDA for the trailing twelve months ended March 31, 2018, and December 31, 2017, was as follows:

			Add	_	Subtract		railing Twelve
	Y	ear Ended	Three Months E		nths Ended		Months Ended
	De	ecember 31, 2017 <sup>(a)</sup>	March 31, 2018		March 31, 2017		March 31, 2018
Net earnings (loss)	\$	107.2	\$ (3.5)	\$	25.4	\$	78.3
Interest expense		71.1	17.3		18.2		70.2
Income tax (benefit) expense		(16.0)	(3.3)		6.7		(26.0)
Depreciation and amortization		232.5	56.2		58.7		230.0
EBITDA (Non-GAAP)	\$	394.8	\$ 66.7	\$	109.0	\$	352.5
Restructuring, impairment and transaction-related charges		60.4	24.9		9.2		76.1
Net pension income (b)		(9.6)	(3.1)		(2.6)		(10.1)
Employee stock ownership plan contribution		_	22.3		_		22.3
Loss on debt extinguishment		2.6	_		2.6		_
Equity in loss (gain) of unconsolidated entity		_	(0.3)		0.7		(1.0)
Adjusted EBITDA (Non-GAAP)	\$	448.2	\$ 110.5	\$	118.9	\$	439.8

<sup>(</sup>a) Financial information for the year ended December 31, 2017, is included as reported in the Company's 2017 Annual Report on Form 10-K filed with the SEC on February 21, 2018.

<sup>(</sup>b) Due to a change in United States GAAP that requires pension income to be excluded from operating income, the Company will report Adjusted EBITDA excluding net pension income. This change is reflected in all periods presented.

As permitted by the Company's senior secured credit facility, certain pro forma financial information related to the acquisition of Ivie & Associates ("Ivie") was included in calculating the Debt Leverage Ratio as of March 31, 2018, and December 31, 2017. As the acquisition of Ivie was completed on February 21, 2018, the \$14.1 million pro forma Adjusted EBITDA represents the period from April 1, 2017, to February 20, 2018. Adjusted EBITDA for Ivie was calculated in a consistent manner with the calculation above for Quad/Graphics. Ivie's financial information has been consolidated within Quad/Graphics' financial results since the date of acquisition. If the eleven months of pro forma Adjusted EBITDA for Ivie was not included in the calculation, the Company's Debt Leverage Ratio would have been 2.35x as of March 31, 2018.

# RECONCILIATION OF GAAP TO NON-GAAP MEASURES ADJUSTED DILUTED EARNINGS PER SHARE

For the Three Months Ended March 31, 2018 and 2017 (in millions, except per share data) (UNAUDITED)

	Three Months Ended March 31,			
		2018		2017
Earnings (loss) before income taxes and equity in (earnings) loss of unconsolidated entity	\$	(7.1)	\$	32.8
Restructuring, impairment and transaction-related charges		24.9		9.2
Employee stock ownership plan contribution		22.3		_
Loss on debt extinguishment				2.6
		40.1		44.6
Income tax expense at normalized tax rate (1)		10.0		17.8
Adjusted net earnings (Non-GAAP)	\$	30.1	\$	26.8
Basic weighted average number of common shares outstanding		50.1		49.1
Plus: effect of dilutive equity incentive instruments (Non-GAAP)		2.0		2.4
Diluted weighted average number of common shares outstanding (Non-GAAP)		52.1		51.5
Adjusted Diluted Earnings Per Share (Non-GAAP) (2)	\$	0.58	<u>\$</u>	0.52
Direction (C. ) D. Cl. (C.) A.D.	Ф	(0.07)	Φ.	0.40
Diluted Earnings (Loss) Per Share (GAAP)	\$	(0.07)	\$	0.49
Restructuring, impairment and transaction-related charges per share		0.48		0.18
Employee stock ownership plan contribution per share		0.43		0.05
Loss on debt extinguishment per share		(0.00)		0.05
Income tax (benefit) expense from condensed consolidated statement of operations per share  Income tax expense at normalized tax rate per share (1)		(0.06)		0.13
		(0.19)		(0.34)
Equity in (earnings) loss of unconsolidated entity from condensed consolidated statement of operations per share		(0.01)		0.01
Net (earnings) loss attributable to noncontrolling interests from condensed consolidated statement of operations per share		_		_
Adjusted Diluted Earnings Per Share (Non-GAAP) (1)	\$	0.58	\$	0.52

A normalized income tax rate of 25% was used for the three months ended March 31, 2018, which reflects changes related to the Tax Cuts and Jobs Act that was enacted in December 2017. The Company used a normalized income tax rate of 40% for the three months ended March 31, 2017, consistent with the normalized rate used prior to the enactment of the Tax Cuts and Jobs Act.

Adjusted Diluted Earnings Per Share excludes the following: (i) restructuring, impairment and transaction-related charges; (ii) employee stock ownership plan contribution; (iii) loss on debt extinguishment; (iv) discrete income tax items; (v) equity in (earnings) loss of unconsolidated entity; and (vi) net (earnings) loss attributable to noncontrolling interests.